



Governing Body Training Policy

Principle

We recognise that to ensure that the Governing Body can fulfil its core functions effectively, governors must be aware of their collective and individual responsibilities and be competent to carry them out. We believe that governor training is an essential tool in fulfilling this goal. The purpose of this policy is to provide a structured approach to this training.

Aim

To provide the Governors with the skills and knowledge required to support the Headteacher and staff in ensuring that the school is run efficiently and achieves its aims and objectives. Our governing body believes it is crucial that new governors have access to an experienced governor during the induction period to support them as they develop into the role.

Procedures

The Governing Body will:

- Appoint a Training Governor- Anna Pickup is our named Governor
- Have training as an item on the agenda for FGB meetings.
- Ensure the funding provided for governor training is fully utilized and provide further financial support, if required, to meet the training needs.
- Have a whole governing body training session every year.
- Be represented, where appropriate, in school-based training.

Individual Governors will:

- Attend the 'Induction for new Governors' course, provided by Leeds governor services/Diocese of Leeds, within six months of commencing their term of office.
- Attend courses relevant to Committees they join, within one year of joining
- Attend courses relevant to specific roles they may hold, within one year of taking on the role.
- Report to the governing body on the courses that they have attended highlighting any actions required.
- Attend whole governing body training sessions.

The Development and Training Governor will:

- Actively promote governor training.
- Report on relevant training during governors' meetings.
- Keep records of governors' attendance at training events.
- Ensure that new governors are issued with an induction pack and that school based induction is carried out.
- Assist, where necessary, in the preparation of individual training plans
- Annually review training costs and uptake of full access to training supplied by Leeds governor services/Diocese of Leeds and make recommendations for the following year.